

Pay Gap Reporting 5 April 2017

Gender Pay Gap Reporting for Restaurant Bar & Grill Limited as at 5 April 2017			
Difference in Mean Pay	4%	Difference in Mean Bonus Pay over past 12 months	-13%
Difference in Median Pay	3%	Difference in Median Bonus Pay over past 12 months	58%
Proportion of men/ women who received bonus		Men 48%	
		Women 54%	
No. Men/ Women in the quartile pay bands: Upper, Upper Middle, Lower Middle, Lowe		Women	Men
	L	38%	62%
	LM	25%	75%
	UM	25%	75%
	U	30%	70%
NARRATIVE REPORTING:			